

SPECIAL MEETING

The Board of County Road Commissioners of Iron County held a Special Meeting on Tuesday, March 20, 2012 at 8:00 a.m. in the Road Commission office, 800 West Franklin Street, Iron River, Michigan.

Chairman Sholander called the meeting to order.

Present were Commissioners Charles Battan, Dan Germic, Joe Sabol and Ernie Schmidt, Superintendent/Manager Doug Tomasoski, and Office Manager/Clerk Darlene Anderson.

The purpose of the meeting was to discuss the following:

1. Truck specifications
2. Staffing
3. Work Rules
4. Superintendent's contract

TRUCK SPECS Discussion took place regarding the specifications for the two new tandem trucks being purchased this year. Commissioner Sholander asked the other board members if they wanted any changes made to the specs. They had no changes. Sholander asked if alternative fuel had been considered. Superintendent Tomasoski said there is no supplier in our area so we would have to create our own supply, which would be very costly.

Commissioner Sholander asked if GPS units were included in the specs and Tomasoski said they were not. Sholander said he would like to see them in the vehicles for the safety of the employees.

Commissioner Battan said he thinks the quad axle trucks should be traded in when the new ones are purchased and Commissioner Sabol agreed with him. Union Steward Scott Weslin said it would be a mistake to get rid of the quads because with so few employees those trucks are beneficial because of the large loads they can haul. Commissioner Sholander agreed with Weslin.

STAFFING Discussion took place regarding staffing levels. Commissioner Sholander asked for Superintendent Tomasoski's recommendation. Superintendent Tomasoski said he feels it is time to hire one full time employee and look at finances again in the fall for possibly another one.

It was motioned by Schmidt, supported by Germic, to authorize the Superintendent to advertise for one full time heavy equipment operator.

Ayes: All

Nays: None

Motion carried.

WORK RULES Discussion took place regarding the work rules. Commissioner Sholander asked if any modifications have been made in recent years. Tomasoski said not since the late 90's. Tomasoski said cell phone use needs to be addressed either in the work rules or through a policy. Commissioner Sholander directed the union stewards to meet with Superintendent Tomasoski and discuss any changes they would like to see made to the work rules for future board action.

SUPERINTENDENT'S CONTRACT Commissioner Sholander reported that the board had done a performance evaluation on Superintendent Tomasoski and they found him to be above average in his job duties. Sholander then proposed offering an employment contract to Tomasoski. He said there were two reasons Tomasoski should have a contract 1) any changes coming to the board would protect the Superintendent and a severance package should be defined for him; and, 2) a contract would also protect the board should the Superintendent leave his employment. Sholander said the contract would basically be the same as the union contract but would spell out the rules for both sides. Sholander asked for the board's permission to enter into a discussion with Superintendent Tomasoski regarding a contract.

Commissioner Germic wanted to know why the board would discuss a contract when they had approved an employment agreement for Tomasoski last fall. Germic also wanted to know if the other non-union employees would be given contracts. Sholander said he would leave the other contracts up to Superintendent Tomasoski to

consider and come back to the board for approval for them.

Bates Township Supervisor Grant Helgemo asked the board if they would participate in the cost of crushing gravel with Bates Township. Helgemo said he would like to put up a supply of gravel in a pit in Bates Township for use on Forsberg and Little Finland

Roads, but the township cannot afford the cost on its own. Commissioner Sholander asked that the issue be put on the April meeting agenda for discussion.

At 9:10 a.m., with no further business to come before the board it was motioned by Sabol, supported by Schmidt, to adjourn the special meeting.

Ayes: All

Nays: None

Motion carried.

Chair

Clerk